



# Blackmore Sports & Social Club Terms & Conditions

Welcome to Blackmore Sports and Social Club!

The name of The Club shall be: Blackmore Sports and Social Club at Nine Ashes Rd, Blackmore, Ingatestone CM4 0QW, 01277 821091

The objective of The Club shall be as follows:

- i. The furtherment of non-political, sporting, social and recreational activities
- ii. To provide and maintain the Club suitable for the use and entertainment of members and non-members
- iii. To provide for the convenience of members and non-members, refreshments including wines, beers, and spirits

The Club rules:

Management

- 1) The affairs of The Club in all matters shall be managed by the general committee of The Club
- 2) The officers of The Club shall be a Chairperson, Vice Chairperson, Club secretary, and treasurer who shall be elected from time to time by the ordinary members in the general meeting
- 3) An Annual General Meeting (AGM) of The Club shall be held within fourteen months of the previous AGM in each year. The Club secretary shall display a notice prominently in The Club to give notice of convening such meeting. Any accidental omission to display such notice shall not invalidate any proceedings or resolutions. Members may send written notice of matters they wish to have discussed to The Club secretary to be received and displayed in The Club no later than seven days prior to the meeting or may raise the matter under "Any Other Business" at the chairperson's discretion
- 4) The Club committee have the power to revoke membership of any member who shall offend against the Rules of The Club, do not behave in accordance to the law, or whose conduct shall in the opinion of the committee render that member unfit for membership of The Club

- 5) Interpretation of the meaning of the Rules of The Club or any Rule made there under shall be determined by The Club Committee whose decision will be final and binding
- 6) Amendments, deletions, or additions to existing Club Rules may only be made by a resolution carried by a majority at a General Meeting or a Special Meeting

#### Membership

- 7) Membership is not valid prior to payment of the joining fee
- 8) Club members shall upon paying the annual subscription be entitled to all the privileges of full membership (including discounted drinks) until the end of the applicable membership period
- 9) For members to receive the privileges of full membership (including discounted drinks) proof of membership will be required at each point of sale at The Club till
- 10) To demonstrate proof of membership members should show their QR code for scanning
- 11) Membership cards / QR codes remain the property of The Club
- 12) Non-members may make purchases on the premises at non-member prices
- 13) No person will be entitled to any privileges of membership prior to acceptance of their application
- 14) No reason need be given for any refusal of membership
- 15) Any member intending to terminate their Club membership shall give notice, in writing or e-mail, to that effect to the Club secretary, and in default thereof shall continue to be a subscriber for the ensuing period and be liable to past subscriptions accordingly
- 16) Membership fees shall be set each year by The Club Committee

#### Behaviour & responsibilities

- 17) Any member damaging or defacing the property of The Club shall be liable for the cost of repairs resulting from such damage
- 18) Pets or other such domestic animals, except guide-dogs for the blind, shall only be permitted to enter The Club indoor premises if on a lead and under supervision of the member, or visiting adult non-member
- 19) Children under the age of 16 shall only be admitted to The Club under the supervision of the member, or visiting adult non-member
- 20) Parents or Guardians shall be held responsible for their child's behaviour at all times. The Club's Committee can remove family membership if the level of a child's behaviour is not as expected
- 21) The Club operates a 'zero-tolerance' policy towards aggressive or abusive behaviour. This includes any personal, abusive or threatening comments, bad

language, physical contact and aggressive gestures. This means that no abuse of staff or other members/non-members is acceptable, whether verbal or physical. In some cases the police will be called. We would like to ask all members to read and take note of the occasional types of behaviour that would be found unacceptable:

- a. Using bad language or swearing at The Club staff
  - b. Any physical violence towards anyone (staff or other members/non-members), such as pushing or shoving
  - c. Verbal abuse in any form
  - d. Racial abuse, homophobic abuse, and sexual harassment will not be tolerated
  - e. Persistent or unrealistic demands that cause stress to the staff will not be accepted
  - f. Causing damage/stealing from The Clubs premises, staff or its customers
- 22) Any complaints about an employee, or volunteer worker, of The Club should be made in writing to the Club secretary, and not by personal reprimand to the individual
- 23) CCTV will be used as and when it is required, whether this is monitoring The Club or for evidence of misdeed
- 24) Club members shall be allowed to introduce non-member guests, or prospective members to The Club, provided that no person whose application for membership has been declined or has been expelled from The Club shall be introduced as a non-member guest
- 25) Neither The Club nor any officer thereof shall be liable to any member or non-member for any loss of or damage to any property occurring, from whatever cause, in or about The Club premises, nor any injury sustained by any member or guest whilst on or entering or leaving The Club premises

## Sales

- 26) Food not purchased from The Club may not be consumed on the premises of The Club, unless prior approval has been obtained in respect of special functions such as parties or funeral receptions etc. A fee to be paid to The Club may apply if outside catering is utilised by arrangement with the Committee
- 27) The sale of intoxicating liquor in The Club premises shall be permitted during the hours which comply with the local licensing authority. No intoxicating liquor shall be supplied to members or any other persons on The Club premises otherwise than by or on behalf of The Club. Persons less than eighteen years of age are not permitted to purchase or consume alcohol within the premises
- 28) The Club reserves the right to refuse the sale of intoxicating liquor to any member or non-member

- 29) The Club reserves the right to amend the cost of member and non-member drinks and goods, the decision of which will be carried by a majority at a General Meeting or a Special Meeting